

Building Efficacy in Leadership

Missouri Association of School Administrators
March 2022



Liberty Public Schools



Dr Jeremy Tucker
Superintendent

Our District at a Glance



12,450

STUDENTS K-12

213

STUDENTS PRE-K



85 SQUARE MILES
BETWEEN DISTRICT BORDERS

378 BUS ROUTES
DAILY

5,860 STUDENTS TRANSPORTED DAILY

1,164,211 MILES TRAVELED ANNUALLY

WHERE OUR STUDENTS RESIDE BY HOME ADDRESS

54% NC

44% LIBERTY

1% KEENEY

5% CLERMONT

5% OTHER

Our Team

83% OF OUR TEACHERS HAVE 5+ YEARS OF CLASSROOM EXP.

84% OF OUR TEACHERS HOLD A MASTERS DEGREE OR HIGHER

AVERAGE TEACHER'S SALARY

\$58,199

1,973 STAFF MEMBERS

1,039 CERTIFIED (TEACHERS, COUNSELORS, ETC.)

934 CLASSIFIED (SUPPORT STAFF, BUS DRIVERS, COOKS, ETC.)

Student Demographics

WHITE 77%
 HISPANIC 8%
 MULTI 8%
 BLACK 8%
 ASIAN 2%
 OTHER 1%



1 MIL LUNCHES SERVED ANNUALLY

6,283 LUNCHES SERVED DAILY

2,258 FREE & REDUCED LUNCHES FOR STUDENTS

17.5% FREE & REDUCED LUNCH STUDENTS

THERE ARE 62 DIFFERENT LANGUAGES REPRESENTED IN LIBERTY PUBLIC SCHOOLS.

95.2%

GRADUATION RATE

71%

OF OUR GRADUATES ATTEND A 2-4 YR COLLEGE

Budget

\$173.2M

OVERALL LPS BUDGET

\$154M

OPERATING BUDGET

REVENUE SOURCES

LOCAL 67%

STATE 28%

FEDERAL 5%

AVERAGE ANNUAL COST PER STUDENT

\$11,708

REAL WORLD LEARNING OPPORTUNITIES



In partnership with Metropolitan Community College (MCC), juniors and seniors may attend alternative classes on the Maple Woods Campus and receive college credit (9-13 hours per semester). The majority of these classes will transfer to other colleges and universities if the student chooses to continue their education. LPS pays for the courses and textbooks.



Students are provided focused, active learning that prepares them for college and career opportunities. Students are able to earn Industry-Recognized Credentials (IRC) while earning both English and math credits. This type of training provides them the necessary academic and employability skills to be successful after graduation.



The Northland Center for Advanced Professional Studies offers students the opportunity to engage in real-world experiences in the workplace with industry-designed curricula and program instructors.



Career Navigators are provided at each high school campus to work with students to promote career activities, facilitate job shadowing opportunities for grades 9-12, and place students in internships with area businesses.



Teachers combine the arts with core Missouri and Arts Standards, which is helping students succeed academically. By transferring lessons from a static to dynamic experience, students have begun to see themselves as creators, designers, and artists.



LPS93.ORG

616-755-9317

FOLLOW US



Academic

Cultural

Personal

Professional

Entrepreneurial



TRIVE

Apply skills attained from literacy, mathematics, humanities, sciences, technology, the arts and physical education across a variety of contexts in meaningful ways.

ACADEMIC

LIBERTY PUBLIC SCHOOLS
GRADUATE PROFILE

EVERY STUDENT *will:*

CULTURAL

Interact, work, and develop authentic relationships with people from diverse cultural backgrounds with respect for all unique beliefs, customs, and perspectives.

PERSONAL

Cultivate a deep understanding of self and the ability to leverage strengths, while recognizing and addressing areas of needed growth.

PROFESSIONAL

Engage and contribute to a work environment in a professional manner, equipped with necessary skills to succeed.

ENTREPRENEURIAL

Recognize opportunities for success while applying divergent thinking and bias toward action to their work.

Empathetic | Active Listener | Civically Engaged | Culturally and Globally Aware

Reflective | Learner | Leads with Integrity | Financially Literate | Manages Well-Being

Collaborative | Effective Communicator | Self-Directed | Resourceful | Dependable

Creative | Values Networks | Strategic | Adaptable | Perseverant

SEPTEMBER 2019

Liberty
PUBLIC SCHOOLS

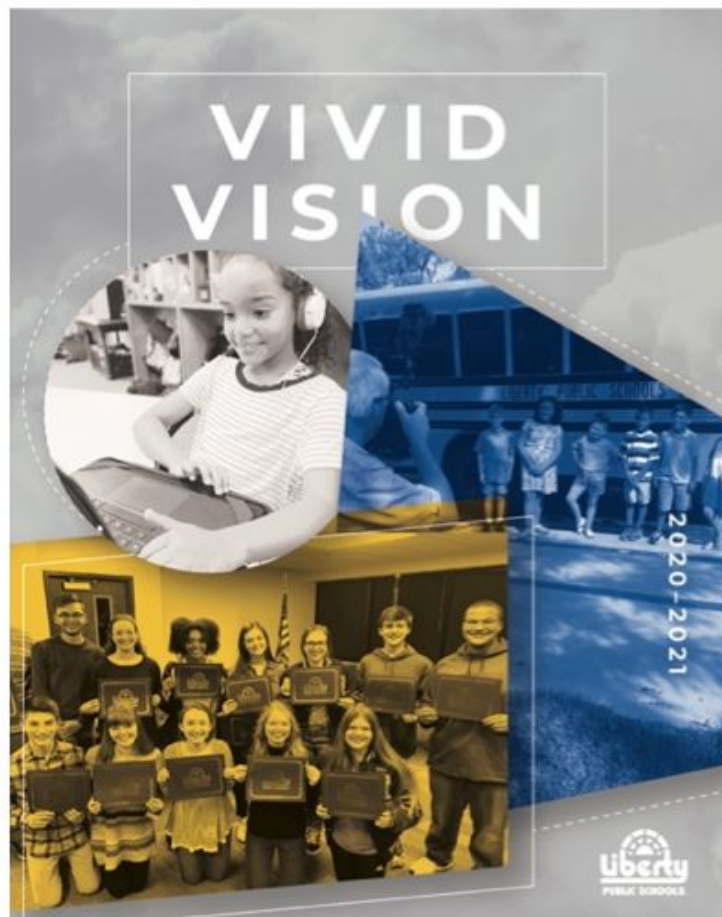
Learning

Teaching

Leadership

Professional Learning

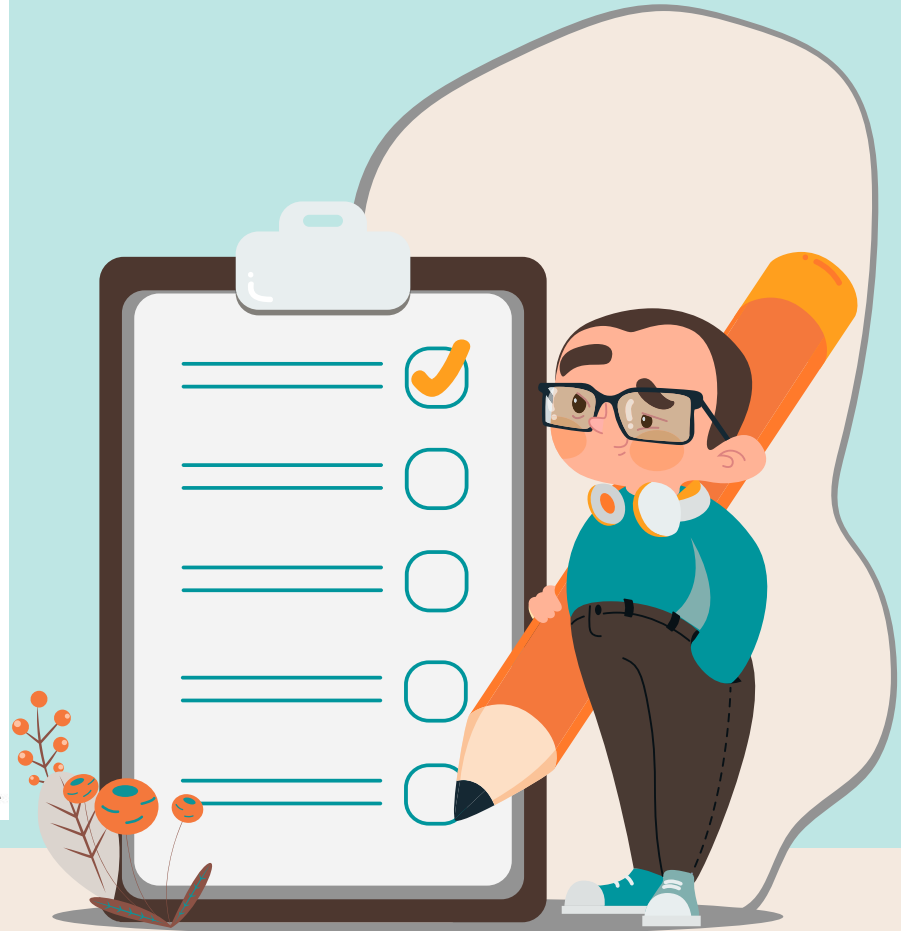
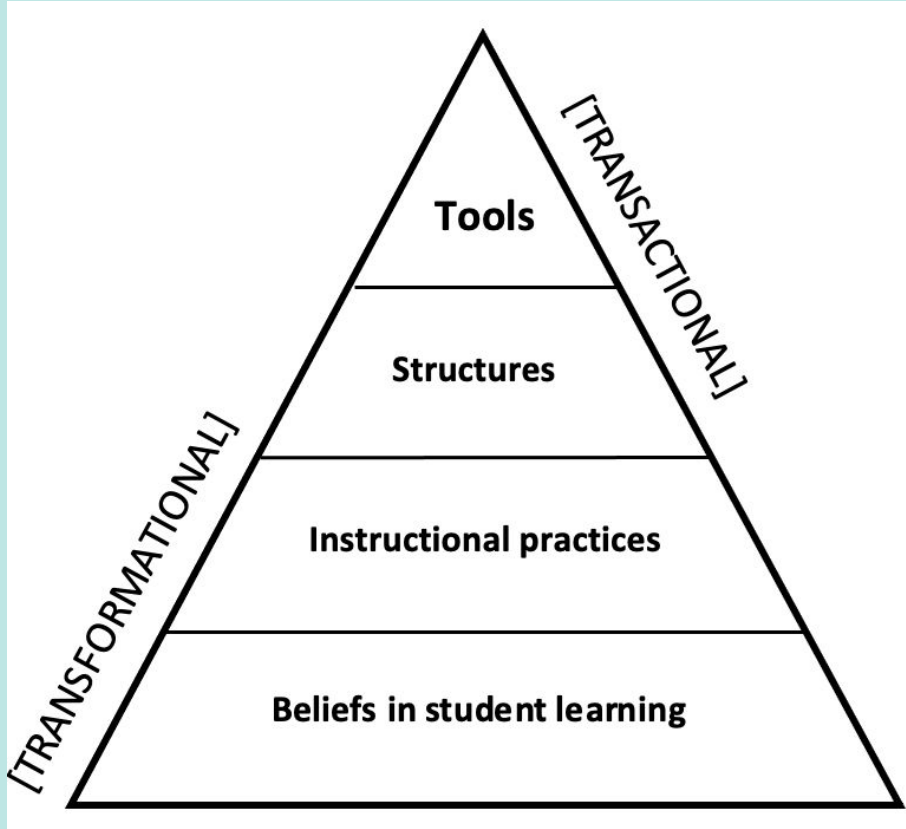
Community



Innovation & Learning



Dr Jeanette Westfall
Assistant Superintendent
Instructional Design



Sustaining Innovation

**Operating Excellence
Tactical Performance**

**Innovation
Adaptive Performance**

Do what we
“Already” do even
better?

How to invent a
different future for
the learner?

Best Practice

Next Practice

Building leadership efficacy when times are tough comes from focusing on the NEXT PRACTICE, not just the Best Practice.

Models of Success



WARREN HILLS ELEMENTARY SCHOOL

Michelle Swierski
Principal
ReDesigned



HERITAGE MIDDLE SCHOOL

Dr. Reagan Allegri
Principal
HMS by Design



LIBERTY ACADEMY

Melissa Norris
Director

Warren Hills Elementary School



Dr Michelle Swierski
Principal

Heritage Middle School



Dr Reagan Allegri
Principal

Liberty Academy



Melissa Norris
Director

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JE SUIS JOLIE



